Stakeholder Engagement

The Nippon Pillar Packing Group will respond swiftly to changes in the business climate and bring about market and social development through our ability to see beyond the changes and take bold action.

And as a good corporate citizen, we are committed to contributing to the development of local communities and continuing to provide products that make our customers happy.

Therefore, we will strive to maintain and develop sound relationships with our stakeholders through open and fair communication with society at all times.

Global environment PILLAR Local communities Shareholders/ Investors

■ Efforts at Stakeholder Engagements			
Stakeholders	Main responsibilities	Primary opportunities for dialogue	Related website
Customers	High quality Fair prices Safety Innovation Aftersales service	 Customer request cards Customer satisfaction survey Disclosure of information on our website Inquiry form on our website 	Product information
Business partners	Fair and transparent business dealings CSR procurement	Procurement policy briefingCSR Procurement GuidelinesCSR procurement questionnaire	Purchasing information
Employees	Respecting human rights Diversity Safe and comfortable work environment Health management	 In-house magazine, intranet Interviews Whistleblower hotline Stress checks Engagement survey Rank-specific training Health and Safety Committee Labor-management talks 	Social Initiatives
Shareholders/ Investors	Corporate value enhancement Appropriate stock price Timely and appropriate supply of information Shareholder returns	General meeting of shareholders Financial results briefing One-on-one, small meetings Briefings for individual investors Shareholder newsletters and integrated reports Supply of information through IR information pages Supply of information to ESG evaluation organizations	IR Information
Local communities	Respect for local culture and customs Consideration for the local environment Improvement of the educational environment Creation of employment	Social contribution activitiesCareer educationInternshipsFactory tours	P48
Global environment	Global environmental conservation	 Development of energy-saving and carbon-neutral products Environmental considerations at the manufacturing stage Compliance with environmental laws and regulations Environmental education 	Environmental Initiatives P49 — P52