Materiality of Nippon Pillar Packing

With the aim of contributing to a sustainable society by practicing our corporate principles, Quality First, Cooperation and Harmony, and Steady Research, the Nippon Pillar Packing Group—under the slogan CLEAN, SAFETY, and FRONTIER—is working toward the goal of creating a future that will support society. As part of these efforts, we have identified materialities that we are committed to engaging in with the fluid control technology we have refined up to now.
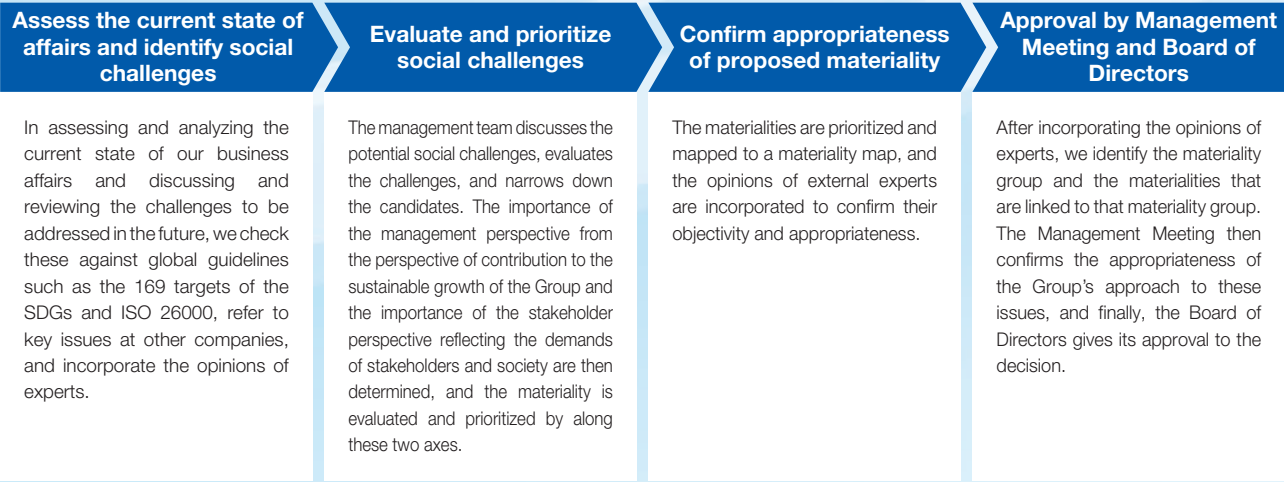
▶ Materiality for Nippon Pillar Packing

The Nippon Pillar Packing Group has identified materialities that the Group should address in order to both contribute to a sustainable society through our business and to achieve the sustainable enhancement of our corporate value, as stated in the Sustainable Policy.

These identified materialities will serve as a guidepost for our Group's business activities, helping us to create a positive impact on society and the environment through our business activities, or to reduce the negative impact our Group has on these realms.

We will review and revise these materialities from time to time based on the business environment in which our Group operates, changes in the needs of social challenges globally, and advice received through dialogue with our stakeholders. In addition, we will set targets for addressing these materialities.
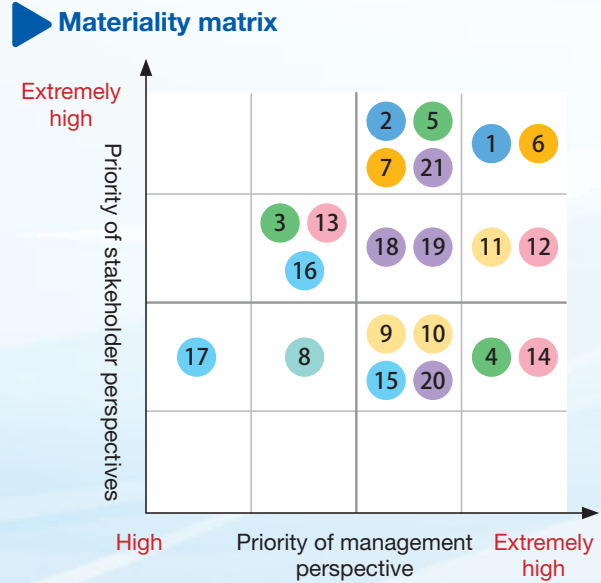
▶ Materiality identification process

In identifying materialities for the Nippon Pillar Packing Group's, we begin by assessing the current state of affairs and identifying social challenges. Then, after evaluating and prioritizing social challenges, we confirm the appropriateness of the proposed materiality by drawing on the opinions of experts. Finally, the identified materiality groups and content are approved and determined by the Management Meeting and the Board of Directors.

▶ Materiality matrix

Assess the current state of affairs and identify social challenges	Evaluate and prioritize social challenges	Confirm appropriateness of proposed materiality	Approval by Management Meeting and Board of Directors
In assessing and analyzing the current state of our business affairs and discussing and reviewing the challenges to be addressed in the future, we check these against global guidelines such as the 169 targets of the SDGs and ISO 26000, refer to key issues at other companies, and incorporate the opinions of experts.	The management team discusses the potential social challenges, evaluates the challenges, and narrows down the candidates. The importance of the management perspective from the perspective of contribution to the sustainable growth of the Group and the importance of the stakeholder perspective reflecting the demands of stakeholders and society are then determined, and the materiality is evaluated and prioritized by along these two axes.	The materialities are prioritized and mapped to a materiality map, and the opinions of external experts are incorporated to confirm their objectivity and appropriateness.	After incorporating the opinions of experts, we identify the materiality group and the materialities that are linked to that materiality group. The Management Meeting then confirms the appropriateness of the Group's approach to these issues, and finally, the Board of Directors gives its approval to the decision.

▶ Nippon Pillar Packing Group's Materiality and Related SDGs

E	S	G	Materiality Group		Materiality	Related SDGs
			Decarbonization and energy saving	1	Development and manufacture of products through the use of fluid control technology and material technology, etc., to enable decarbonization and energy conservation	
				2	Expanding clean energy and energy savings in manufacturing	
			Circular economy and resource conservation	3	Development and manufacturing of sealing products using IT/DX technology and sustainable raw materials	
				4	Development and manufacture of resource-conserving products	
				5	Resource efficiency and sustainability through improved production technology (IT/DX, automation), etc. and 3Rs of waste	
			Prevention of chemical pollution and conservation of water resources	6	Development and manufacture of products that contribute to the prevention of chemical pollution and the conservation of water resources	
				7	Prevention of chemical pollution in manufacturing and conservation of water resources	
			Biodiversity conservation	8	Promoting biodiversity conservation at each site	
			Product development and manufacturing in response to social issues	9	Development and manufacture of products to cope with disasters such as earthquakes and floods	
				10	Development and manufacturing of new products by applying technology to meet market needs (sensor business, IoT utilization, etc.)	
				11	Pursuit of safety and quality assurance of product services	
			Creation of workplaces that enable diverse human resources to grow and succeed	12	Occupational safety and health	
				13	Respecting human rights and promoting diverse human resources and work styles	
				14	Human resource development, recruitment and retention	
			Living in harmony with the world and society	15	Creating innovation through industry-government-academia collaboration	
				16	Promoting CSR procurement	
				17	Contribution to regional and community development	
			Establishing transparent and responsible governance	18	Ensuring board independence and transparency	
				19	Establishing a system for managing potential risks in business activities	
				20	Implementing Corporate Principles and integrity	
				21	Corruption prevention	

Management Strategy
Business Overview
ESG Initiatives
Data