

# **PILLAR Group**

## **Environmental Policy**

### **【Basic Policy】**

We, the PILLAR Group, recognize that addressing ESG/SDGs is a common challenge for humanity. We actively engage in environmental conservation through our business activities, being aware of our corporate social responsibility and based on our corporate philosophy, purpose, and PILLAR CORE VALUES.

Additionally, by contributing to the development of local communities, we aim for the sustainable development of both society and our company.

#### **(1) Compliance with Laws and Regulations**

We will establish and comply with voluntary standards that take into account not only domestic and international environmental laws and regulations but also social demands.

#### **(2) Development of Products Contributing to Environmental Protection**

We will develop technologies and products that contribute to the realization of a sustainable society through not only performance improvement but also environmental protection as a manufacturer of fluid control-related equipment.

#### **(3) Promotion of Decarbonization and Environmental Conservation in Business Activities**

We will strive to reduce waste emissions and protect the global environment through resource circulation while promoting carbon-neutral activities, such as energy conservation.

#### **(4) Continuous Improvement Activities**

We will recognize the environmental impact of our business activities and continuously improve our environmental management system.

#### **(5) Collaboration and Cooperation with Stakeholders**

We will develop environmental conservation activities in collaboration and cooperation with stakeholders to meet societal expectations.

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FY2025 Environmental Executive Officer

**ONO, Masanobu**

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