

Basic Policy for Information Security

Purpose of information security

PILLAR Corporation (hereafter simply referred to as “the Company”) is striving to resolve social issues, based on its management philosophy that is CLEAN (environment), SAFETY (safety), and FRONTIER (contribution to cutting-edge technologies).

In modern times when digitalization is accelerating, we are aware that it is crucial to protect personal information and important information received from customers, as well as technologies, knowhow, and other information assets that we have cultivated up until now.

With this awareness in mind, we position information security as one of our important management strategies and continue to respond to trust from customers, business partners, and everyone in society.

1. Information security system

The Company shall set up the Information Security Committee to implement information security and shall also appoint an information security management representative to maintain information security, and retain its system.

2. Implementing information security measures

The Company shall secure information confidentiality, integrity, and availability to protect information assets that it holds, and implement risk assessment based on threats and vulnerabilities to take measures against loss, leakage, tampering, destruction, and other threats.

3. Education and training

The Company shall implement ongoing education and training for information security to all employees including directors to enhance each individual’s awareness and improve the security level of the entire organization.

4. Observing the laws and regulations

The Company shall realize laws and regulations and other rules or contractual requirements related to information security and notify all employees of the importance of information security and also ensure their thorough observance.

5. Continual improvement

The Company shall periodically audit and evaluate the compliance status of information security, review policies and measures according to environmental changes such as changes to information systems and new threats, and strive for continual improvement.

6. Organizing an incident handling system

The Company shall organize a system for prompt and appropriate handling in the event of information security incidents (such as information leakage, system failures, and illegal access).

Establishment: April 1, 2026
PILLAR Corporation
Yoshinobu Iwanami, President