## Implemented in **Company-wide Implementation Departments** Rank Human Strengthening organizational functions Resources **Training Theme** job type [Based on a specialized education system] Department implementation ncluding IT skill strengthenir Training Philosophical education Career support Management In-house oper recruitment training Training of expatriate candidates Pre-assignmer education Recurrent education Training by the Self-improven General Specialized Classificatio Training by job rank Selective position position Management human resources development Improvement of Inter-style competition Advisors Goal management business Advisor training Inter-style competition anagement skills Behavioral evaluation ment Policy Managerial Third-year training for managers position Improvement of organizational econd-vear training for manage Managers anagement skills Training and subordinate President's teachings, Executive Officers' teachings, Understanding the Medium-term Management Plan, Understanding the Manage training skills Security, Compliance, Group Code of Conduct, SDGs, Human Rights Awareness, Promotion of Women's Activities Training for new managers Evaluation hird-year training for asst. section ent book chiefs IT skill training (practical) Engineers Training for new engineers Assistant Second-year training for asst. elopment Dispatch to universities and graduate schools, dispatch to vocational training schools Mar Leaders section section chiefs chiefs etc. Utilizing talent managemen /ledge, cultural understanding, Language training, etc. commuting expenses assistance, deve Assistant Training for new asst. section Language training, Project participation skills ary know chiefs engineers ILC00 Improvement of Training for new asst. engineer thinking leadership as a Career design training nid-level manage nec Core human ogical ent skills, Building up the Specialist Career rank 6 vision fechnology/Development Mid-level Second-year training for chiefs Chiefs learning, o managers Production Sales Staff Specialist ž Training for new chiefs Distance | Underrank 5 Training for new specialist rank 5 standing nental) Growth δ Task tasks settina ening IT skill training (funda Specialist Third-year training for new hires Support rank 4 (general positions) Training for new specialist rank 4 Str Basic mindset as a Beliefs Specialist Thinking nember of society rank 3 nd a member of a Newcomers Supervisor company young staff Specialist Improvement of rank 2 basic work skills Specialist Training for new hires rank 1

## **Company-Wide Training & Education System**