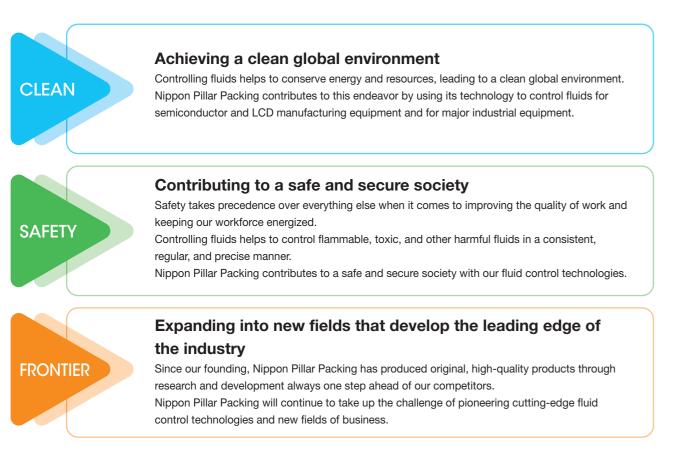
Creating a future that supports society Creating new value towards a sustainable society

Nippon Pillar Packing will create unique value based on the principles of CLEAN, SAFETY, and FRONTIER, and will strive for new possibilities.



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Guidance for Collaborative Value Creation

Integrated Report 2022 covers fiscal 2021 (April 2021 to March 2022). Some information postdating April 2022 is also included. The report introduces the Group's environmental and social initiatives, governance and other non-financial areas while also providing some information on its medium- and long-term strategy and financial performance. The report is intended to enhance communication with stakeholders and also further improve the Group's initiatives. This report was edited with reference to the International Integrated Reporting Framework published by the Value Reporting Foundation (VRF) and the Guidance for Collaborative Value Creation formulated by the Ministry of Economy, Trade and Industry in May 2017.

Reporting period: April 1, 2021 through March 31, 2022 Note: Also includes some information outside of the reporting period.

Reporting scope: Nippon Pillar Packing Co., Ltd. and its Group companies



Corporate Principles

Quality First / Cooperation and Harmony / Steady Research

Management Philosophy

1 To contribute to the creation of a world that is pleasant to live in, with an affluent social climate. 2 To offer original, high-quality products, and strive to be a company that is essential to customers. 3 To comply with legal and social norms, and engage in proper, sound business practices.

As a manufacturer of fluid leak prevention and control equipment, we are contributing to the emergence of a society committed to sustainability.

Since our founding in 1924, we have been utilizing technologies for controlling fluids to provide a range of innovative and highquality products that includes mechanical seals, gland packings, gaskets, and Pilaflon™ (fluorocarbon polymers) products. As indispensable high-performance components, our products are actively used in a wide range of industrial applications that include electric power, petroleum, automobiles, chemicals, marine vessels, semiconductors, and pharmaceuticals.

Working quickly to respond to changes in our business environment, we aim to contribute to creating a resourceefficient, safe and clean global environment, while also complying with legal and social norms and engaging in fair, sound business practices, acting as a good corporate citizen to contribute to the development of richer communities.

Looking ahead to the upcoming 100th anniversary of our founding, we will remain committed to delivering products that offer greater contentment and contribute to the emergence of a society committed to sustainability in the spirit of our Corporate Principles: "Quality First, Cooperation and Harmony, Steady Research."

Chairman & CEO